

# The impact of Covid-19 in Information and Consultation - the need for organisational and technological adaptations

## Themes to be discussed during the transnational workshop in Rome

*Note: In the reflection it is important to take into account the possibilities of technology today and how they can be exploited.*

**Q1: Information and consultation, in relation to Covid-19, needs for reorganisation and digitalisation of processes (organisation of meetings, elections, representativeness, confidentiality etc).**

[EN]

Regarding changes in information and consultation due to measures against Covid-19:

(1) How do you stay informed of changes in legislation and state guidelines?

(2) Are you satisfied with the level of information communicated to you by the company management?

Is there a change in the frequency of information?

How does consultation take place in your company during the pandemic?

(2) Do you think the online information and consultation activated during the pandemic by the state proved adequate?

What way(s) of information and communication have you adopted? How do you assess it?

What ways of communicating between trade union representatives have you adopted? Do you find them efficient? What problems, if any, have you encountered?

(3) Is there a specific digital way of trade union or employees' representation process (e.g. organising meetings, elections, communicating with trade union officials, informing employees about the output of information and consultation process etc. that you have applied during the covid 19 crisis?) Do you think it currently works? Were there any problems related to confidentiality, assurance of the integrity of the vote, participation of employees in the process related to their respective participation before the covid crisis etc.?

(4) When using these digital ways did you encounter any problems with the existing national legislation?

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## **Q2: Response of employees and trade unions to the new landscape of information and consultation**

[EN]

About the information you received and the possibilities for consultation during the pandemic:

(1) From your two years of experience during the pandemic, what were the biggest difficulties you faced and your biggest take-aways, as workers and as unions?

(2) In your opinion, did the pandemic period and the measures taken in relation to it have a positive, negative or no difference in terms of workers?

Given that the pandemic has not ended, what in particular can help towards improving the situation you mentioned in the previous question?

What of these in your opinion should be permanently incorporated - irrespective of the pandemic - into information and consultation and even to be previewed by legislation?

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