

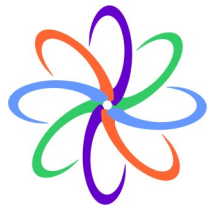
NEWCHALLENGES

**“NEW CHALLENGES IMPOSED BY THE
PANDEMICS ON WORK, EMPLOYMENT AND
INFORMATION & CONSULTATION”**

PRESENTATION OF THE PROJECT

Xenia Chronopoulou
Economist
OBESExpert

Preparatory meeting
Friday, 4 December 2021
Stanley Hotel, Athens

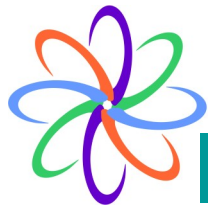


NEWCHALLENGES



Results of Strengthening Involvement project

- Webpage –repository of all the work done by OBES and transnational partners on the subject of information and consultation
- <http://www.informationandconsultation.com/el/>



NEW CHALLENGES

INFORMATION & CONSULTATION - NEW PERSPECTIVES



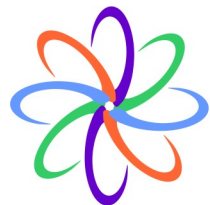
Εταιρεία για Βιομηχανικών
και Εμπορικών Σωματείων

Short title: New Challenges +

Starting date: 01-03-2021

Closure: 30-11-2022

Duration: 21 months



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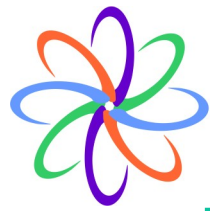
ETAIPOI



Ομοσπονδία Βιομηχανικών
Εργατοϋπαλληλικών Σωματείων

Partners	Country
OBES	Greece
CONFEDERACION SINDICAL INDEPENDIENTE FETICO	Spain
FAI CISL	Italy
ZBB	Germany

Partners	Country
Association of SA and Ltd companies	Ελλάδα

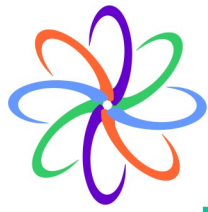


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Partners	Country
ver.di	Germany
Hellenic Fur Federation	Greece
CEIM	Spain
CONFEDERDIA	Italy

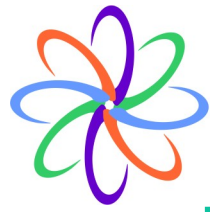


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ΣΚΟΠΟΣ



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- General aim of the project is empowering and capacity building of employees' representatives, in order that they are able to face better challenges for information and consultation stemming from new conditions and restrictions put the pandemic covi-19.
 - The project "New Challenges" aims at covering the needs of trade union members, WCs and EWCs to learn more and better how they can proceed in praxis to face these challenges during information and consultation procedures in their companies. This will be feasible by making use of results of previous projects and partnerships, cooperation as well as with the exchange of experiences and ideas with other social partners.



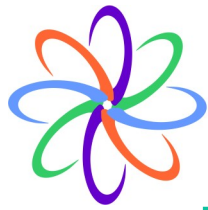
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ΣΚΟΠΟΣ

ΔΒΕΣ

Ομοσπονδία Βιομηχανικών
Εργατοϋπαλληλικών Σωματείων

■ We will reach the project objectives through collecting and exchanging experiences and expertise of employees' representatives in various member-states, regarding information and consultation, by reviewing possible response and reaction to these challenges, as well as by organizing activities for empowering representatives of trade unions, WCs and EWCs.

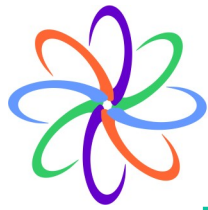


NEWCHALLENGES

ΕΙΔΙΚΟΙ ΣΤΟΧΟΙ



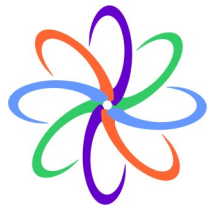
- To discuss the challenges from the outburst of Covid-19 pandemic and the subsequent changes in economic activities, such as temporary closure of companies or productive activities, travel restrictions, layoffs etc.
- To define problems and good practices as well as to conclude to suggestions and tips for information and consultation during the pandemic.
- To develop an online repository with tips, suggestions and recommendations how to cope with impact of covid-19 challenges on information and consultation
- To develop a Workers guide, focusing on the organisational and digital transformation of information and consultation processes.



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ΕΙΔΙΚΟΙ ΣΤΟΧΟΙ

- To discuss the challenges from the outburst of Covid-19 pandemic and the subsequent changes in economic activities, such as temporary closure of companies or productive activities, travel restrictions, layoffs etc.
- To define problems and good practices as well as to conclude to suggestions and tips for information impact on local economy, in an area affected by Covid-19.
- To organise a final transnational conference in Greece and bring visibility to the implications of the changes of the Covid-19 pandemic on companies, workers' rights and information and consultation rights.

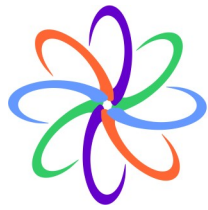


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ΑΠΟΤΕΛΕΣΜΑΤΑ

We expect the following results of the project:

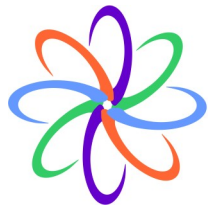
- A preparatory meeting in Athens (25 Greek participants) opening the dialogue between Greek trade unions, employers, experts etc. on new challenges for companies, workers and information and consultation due to the impact of Covid-19.



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ΑΠΟΤΕΛΕΣΜΑΤΑ

■ A transnational workshop in Rome (31 participants) with the participation of employees' and employers' representatives from participating countries. During the transnational workshop, will be discussed the challenges that emerge regarding companies, workers and information and consultation, which derive from covid-19. The title of the workshop will be “The impact of Covid in information and consultation- the need for organizational and technological adaptations”.

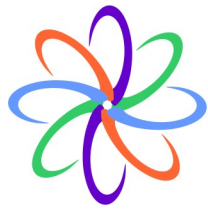


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ΑΠΟΤΕΛΕΣΜΑΤΑ



- Two bilateral workshops/discussion groups in Germany and Spain (20 participants each) with the participation of Greek delegation. The workshop in Germany will focus on “The Impact of covid-19 crisis and conclusions and guidelines for the development of digital skills to workers; representatives”. The workshop in Spain will deal with the “Impact of Covid- 19 on economy, companies and workers – workers involvement in designing and implementing measures to address the impact of Covid-19 crisis”.
- A workshop in Kastoria (25 participants) with participation of local social partners and OBES examining the impact of covid-19 on local and sectoral level.
- Organisation of 4 webinars (one in Greece, one in Italy, one in Germany and one in Spain) with subjects the same as the respective workshop in the country.

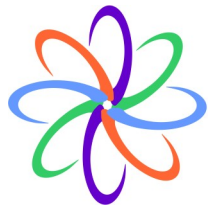


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ΑΠΟΤΕΛΕΣΜΑΤΑ



- Online repository with capacity building materials. The repository will include all project products and will be available in English, Italian, German, Spanish and Greek.
- 🎬 A guide for workers titled “Information and consultation in covid-19 times”, focusing on organizational and digital adaptation of information and consultation processes.
- A final transnational conference in Athens.
- Project website and dissemination of project outcomes.



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Ομοσπονδία Βιομηχανικών
Εργατοϋπαλληλικών Σωματείων

